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## BUFA Bargaining Bulletin #11 – June 15, 2020

Your BUFA Negotiating Team and the Administration's Team met on Friday, June 12<sup>th</sup>, 2020. Although the Parties did not reach formal agreement on any Articles or Appendices during this bargaining session, the Union and Administration Teams did manage to make some progress as it relates to BUFA's proposal in Article 24 Workload for Faculty to introduce a guaranteed bank of half course teaching releases to be allocated to compensate for extraordinary levels of research output or unscheduled teaching.

BUFA's Negotiating Team also presented its compensation proposal for Appendix C of the Collective Agreement and, in an attempt to secure a deal before the expiration of contract at the end of June, offered a bundled proposal for the Administration to consider that would resolve all outstanding bargaining issues.

In response, the Administration's Team indicated a desire to cancel the bargaining session scheduled for Monday, June 15<sup>th</sup> in order to gather more information from their benefits consultant and to consult with their principals. We expect the Administration's Team will come back on Wednesday, June 17<sup>th</sup> with a comprehensive counterproposal to resolve all outstanding bargaining issues.

While BUFA is working to secure a negotiated settlement by the end of June, your Negotiating Team will not settle for just anything the Administration's Team puts forward. On the contrary, the financial restraints imposed on the Parties by Bill 124 have thrust non-monetary issues, like the defence of collegial governance, onto the bargaining main stage. Achieving agreement on these kinds of issues remains key to securing a deal.

We look forward to reporting to you on next steps.

In Solidarity,

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