

Outline of Workshop for Faculty

- Introduction
- Acknowledgement of Land, focusing on Two Row Wampum and Dish with One Spoon Wampum and application in 2019-2010
- Components of Human Rights and Equity Office
 - -People
 - -Definitions of Human Rights, Equity, Inclusion, Access
 - -High level overview of HRE functions
- Social Construction of Identity
 - Race
 - Sex, Gender, Gender Identity, Gender Expression
 - Disability
 - Universal Design
 - Universal Design for Learning
 - “Culture”
 - Fraught Topic
 - Cultural Competence
 - Cultural Humility
- Bias
 - Another fraught topic – relevance within the academy
- Policy Overview
 - RWLEP
 - SAHP
 - Accessibility and Accommodations
- Discussion with group about application of information
- Questions