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Executive Editor: Kimberly Benoit

Unless indicated otherwise, the views expressed in *Forum* do not necessarily represent those of the BUFA Executive.

What do the Committees do?

- Definitions -

BUFA Committees

CAUT Defence Fund - represents membership on national association strike fund committee.

Collective Agreement Committee - collects information at both Provincial and Federal levels pertinent to University salaries and benefits, maintains a watching brief on matters pertaining to the Agreement and provides consultation and information for the Negotiating Team.

Evaluation of Academic Administrators - recommends to Executive procedures for the periodic review of academic administrators at the rank of Deans, University Librarian and above.

Grievance Panel - assists the Grievance Officer in his/her work in the facilitation of complaints and grievances.

Hiring Advice - meets and advises interview candidates.

Pensions - deals with union Pension issues and sits on University Pension Committee.

Promotion & Tenure Advice - advises members preparing to apply for promotion and tenure and those with problematic applications.

Public Affairs and Community Liaison - performs political and community liaison activities on behalf of the Executive.

Status of Women - maintains a watching brief on the status of women and development of policy positions pertaining thereto.

Working Environment - advises members on working environment and safety and keeping abreast of relevant issues.

Duties of BUFA Representatives

- participate in and vote on the deliberations of the Committee
- report to the Executive on deliberations and decisions of the Committee as necessary
- submit a report to the Membership at the annual general meeting

Duties of BUFA Observers

- participate in the deliberations of the Committee to the extent permitted by the Committee
- report to the Executive on deliberations of the Committee
- submit a report to the Membership at the annual general meeting

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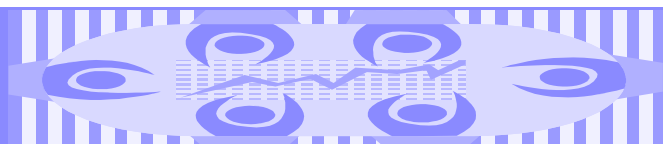
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**BUFA
MEMBERS
WORKING FOR YOU**



BUFA COMMITTEES

ACADEMIC AND PROFESSIONAL AWARDS COMMITTEE	Mohamed Ayadi, Barry Joe, and Zopito Marini
BUFA REPRESENTATIVES ON ST. CATHARINES AND DISTRICT LABOUR COUNCIL	Kimberly Benoit, Jonah Butovsky, Larry Savage, and Dennis Soron
CAUT DEFENCE FUND TRUSTEES	Delegates: Joe Engemann, Steven Renzetti Alternate: Kimberly Benoit
COLLECTIVE AGREEMENT COMMITTEE	Marcie Jacklin, Xiaobin Li, Mathew Martin, Felice Martinello (Chair), Jane McLeod and Anamitra Shome
EMPLOYMENT EQUITY ADVISOR	Ingrid Makus
EVALUATION OF ACADEMIC ADMINISTRATORS	Sheng Deng, Murray Miles and Michael Ripmeester (Chair)
GRIEVANCE PANEL	Tony Di Petta, Diane Mack, Francine McCarthy, Fran Owen, Carol Sales (Chair), Doug Suarez and Deborah Yeager
HIRING ADVICE	Ian Adamson, Colleen Beard, Irene Blayer, David Crandles (Chair), Rohit Dalvi, Dave Hughes, Chunlei Lu, Hedy McGarrell, Richard Parker, Linda Rose-Krasnor and Jonathan Younker
ISSUES OF UNSCHEDULED TEACHING	Alan Castle, Rohit Dalvi, Nota Klentrou, Eli Levanoni, Steven Renzetti (Chair) and Michael Manley-Casimir
NEGOTIATING	Kimberly Benoit, Don Dworet, Peggy Hutchison, Derek Knight, Miriam Richards, Linda Rose-Krasnor, Carol Sales (Chair) and Doug Suarez
OCCUPATIONAL HEALTH AND SAFETY	David Fancy, Dan McCarthy and Jonathan Neufeld (Chair)
PENSIONS	Louis Culumovic, Diane Dupont, Lawrence He, Yuanlin Li, John Sivell, Robert Welch, and David Whitehead (Chair)
PROMOTION, TENURE & ANNUAL REPORT ADVICE PANEL	Maureen Connolly, Ann Duffy (Chair) and Barry Grant
PUBLIC RELATIONS COMMITTEE	Tony DiPetta, Joe Kushner and Ernesto Virgulti
SOCIAL JUSTICE	Richard Mitchell, Michael O’Sullivan, Elizabeth Sauer (Chair), and Anthony Ward.
STATUS OF WOMEN	Christine Daigle, Tiffany Gallagher, Michelle McGinn, Jennifer Thiessen, Vera Woloshyn and Deborah Yeager

BUFA MEMBERS WORKING FOR YOU
(continued)

BUFA REPRESENTATIVES ON UNIVERSITY COMMITTEES

PERSONAL SAFETY & SECURITY	<i>TBA</i>
UNIVERSITY AWARD FOR DISTINGUISHED RESEARCH OR CREATIVITY	John Hay and Nota Klentrou
UNIVERSITY PARKING APPEALS	Deborah Zinni
UNIVERSITY OCCUPATIONAL HEALTH & SAFETY	Jonathan Neufeld

BUFA OBSERVERS ON UNIVERSITY COMMITTEES

ACADEMIC AND STUDENT RISK MANAGEMENT ADVISORY COMMITTEE	<i>TBA</i>
INFORMATION TECHNOLOGY	Barry Joe
WELLNESS	Justine Cotton

BUFA OBSERVERS ON SENATE COMMITTEES

BUDGET ADVISORY	Felice Martinello
GRADUATE STUDIES	Fereidoon Razavi
SENATE GOVERNANCE	Tim Ribaric
STUDENT APPEALS BOARD	David Butz
TEACHING AND RESEARCH POLICY	Patricia Debly
UNDERGRADUTE PROGRAM	Carmela Colella
UNDERGRADUATE STUDENT AFFAIRS	Elizabeth Greene
UNIVERSITY INFRASTRUCTURE	Sharilyn Ingram

BUFA MEMBERS WORKING FOR YOU
(continued)

COMMITTEES JOINTLY APPOINTED

ACADEMIC LEAVES	Richard Brown, Patricia Longo, Herbert MacKenzie, Danny Rosenberg, Adonis Skandalis, Jeannette Sloniowski and Susan Tilley
JOINT COMMITTEE ON EMPLOYMENT EQUITY	Christine Daigle, Susan Drake, John Hay, Ingrid Makus, Fereidoon Razavi and Raafat Roubi
PROMOTION AND TENURE	Alexander Amprimoz, Susan Drake, Diane Dupont, Hilary Findlay, Brian Jeynes, Melanie Pilkington and Robert Welch
PROMOTION AND TENURE APPEALS	Michael Kompf, Suzie Lane, Mathew Martin, Bozidar Mitrovic, Raafat Roubi, Doug Suarez and Teena Willoughby
RESEARCH BOARD (RESEARCH GRANTS PROGRAM)	Tomas Hudlicky, John Novak, Paul Scarbrough, Tony Shaw, Richard Welland and Philip Wilson

JOINT BUFA/UNIVERSITY ADMINISTRATION COMMITTEES

ADMINISTRATION OF THE AGREEMENT	BUFA: Eli Levanoni and Carol Sales ADMIN: Terry Boak and Pauline McCormack
BENEFITS AND LTD ADVISORY COMMITTEE	BUFA: Tansu Barker, Kimberly Benoit, Linda Lowry and Hasan Imam ADMIN: Darren Harper, Pauline McCormack and Kim Thompson
EARLY RETIREMENTS	BUFA: Robert Welch, Xiaojian Xu and <i>TBA</i> ADMIN: <i>TBA</i>
EMPLOYMENT EQUITY REVIEW	BUFA: Dolana Mogadime and Elizabeth Sauer ADMIN: Pauline McCormack and Jen McMillen
ISSUES OF UNSCHEDULED TEACHING	BUFA: Alan Castle, Nota Klentrou and Steven Renzetti ADMIN: Terry Boak, Joffre Mercier and Marilyn Rose
PROVISION OF ERGONOMIC WORKSTATIONS	BUFA: Zopito Marini and Vlad Wojcik ADMIN: <i>TBA</i>
SALARY GRID/CAPS	BUFA: Terry Carroll, Dave Hughes and Marcie Jacklin ADMIN: Terry Boak, Darren Harper and David Siegel
TIMETABLING	BUFA: Ric Brown, Fanny Dolanski and Ana Isla ADMIN: <i>TBA</i>